

## BUSINESS CONTINUITY POLICY

The ChemPro's Business Continuity Management (BCM) Policy provides the foundation for all business continuity-related issues and activities within the organization. To achieve this, we will ensure that our BCM management system is in compliance with :

- a. ISO 22301: 2019;
- b. ChemPro organizational policies;
- c. Current applicable legislation, regulatory and statutory requirements and other requirements to which ChemPro subscribes to.

ChemPro recognizes the importance of business continuity and requires the company to have a series of business-driven processes that establish a comprehensive strategic and operational BCM framework which:

- Proactively improves the company's resilience against the disruption of its ability to achieve its key objectives;
- Provides an annually rehearsed method (test & exercise) of restoring the company's critical business functions to an agreed level within an agreed time after a disruption;
- Delivers a proven capability to manage disruptions to various business processes and protect the company's associates, reputation and financial position including assets belonging to the company and its customers.

In this regard, every associate and staff has a role in making sure that ChemPro can continue to serve our customers regardless of any disruption. This Policy illustrates our commitment to ensure continuity of service delivery and operations through the continual improvement of our BCM management system.



---

Hu Wing Ko  
01 January 2025